



YMCA HUMBER

PLACEMENT

A step into the professional world.



YMCA HUMBER
YOUTH

YMCA HUMBER
WELLBEING

YMCA HUMBER
COMMUNITY

YMCA HUMBER
TRAINING



A placement is a step into the professional world.

Your future employer is not only looking for academic achievements, they also want well-rounded individuals who have experience of the 'real world' and a placement that provides you with the perfect platform to achieve this.

At YMCA Humber we are inviting students from across our region to join us as volunteer placements in a variety of settings and departments.

- **Wraparound Care (Out of School Club)**
- **Youth and Community**
- **Sports Development : at Clee Fields**
- **Catering and Hospitality**

A voluntary placement is ideal for students studying a Youth, Early Years or support services qualification, and who wish to focus upon their own professional development through a period of practical on the job experience.

“ THE COMBINATION OF MY COURSE AND HANDS-ON EXPERIENCE DURING MY PLACEMENT GAVE ME THE CONFIDENCE AND MOTIVATION TO PURSUE A CAREER IN MY CHOSEN FIELD. ”





Work Based Placement

How it works for you

A placement gives you the opportunity to apply the theory you have acquired whilst studying into a real-life working context. You will learn operational and organisational skills whilst developing an overall awareness of workplace culture here at YMCA Humber.

Applying for a Role :

- You can apply either via your tutor at college; or independently by completing the application section within this placement pack.
- Once the application is complete and forwarded to our team, you will be invited to meet with us so we can agree on a suitable date and time for you to undertake your placement hours, this will ensure you gain the most out of your time with us.

Placement Duration :

- Your placement can be for a week, a month or more, as each placement with YMCA Humber can be tailored to suit your educational timetable and external commitments.
- If you require set hours to reach your placement goals, we will work with you to ensure your timetable is met, and have the flexibility to adjust when needs require.

The Benefits :

- Placements help discover what you enjoy about a certain role and the possibilities there are for long-term career development within your chosen field of work, helping decide upon future career goals and aspirations.

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OUR PLACEMENTS GIVE YOU A TRUE INSIGHT INTO THE WORKING WORLD, WE WILL COMPLETE A LOG BOOK WITH YOU, AND ONCE COMPLETED PROVIDE A WORK BASED REFERENCE FOR YOUR FUTURE EMPLOYMENT.

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Work Based Placement

Our commitment to you.

At YMCA Humber our student placements form an integral and valued part of our organisation working alongside like minded individuals. We will ensure your time with us is enjoyable, rewarding and has a positive impact on those you support.

YMCA Humber's commitment to you is to provide a mutual and beneficial relationship between you the student and us, the organisation and we will ensure you are:

- Treat with respect, consideration, and appreciation.
- Provided with a clear idea of your role responsibilities.
- Offered fair, honest, and timely feedback with regards your work.
- Always updated on how your placement has made a positive impact to the YMCA.

In turn we ask that you provide the following commitment to us whilst on placement:

- Respect the YMCA Humber's values and principles and ethos.
- Perform your role to the best of your ability.
- Meet the time commitments you have agreed to.
- Adhere to YMCA Humber policies and the equality and diversity of our teams.

This agreement is intended to show our mutual commitment to each other and to make your volunteer experience with us enjoyable and worthwhile. It is not intended to be a legally binding contract between us and can be cancelled at any time at the discretion of either party.

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WE LOOK FORWARD TO WELCOMING YOU TO YMCA HUMBER'S STUDENT PLACEMENT PROGRAMME ; WE KNOW YOU WILL ENJOY YOUR TIME WITH US, AND WE ARE PROUD TO SUPPORT YOU IN YOUR DEVELOPMENT.

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